



Raptor Rescue & Rehabilitation • Public Educational Experiences

## **Volunteer Application**

The Talon Trust, Inc. (TTT) is an Indiana not-for-profit, 501c3 organization dedicated to the conservation of native raptors through raptor rescue, rehabilitation, and release, and public educational experiences. TTT rescues injured and orphaned raptors from the SW Indiana region and does everything possible to rehabilitate the birds for release. Those birds that cannot be released may be placed for educational service. The Talon Trust volunteers help with emergency retrieval and transport of birds in need, daily feeding and medical care, public correspondence, and releases of raptors back to the wild. The TTT volunteers also conduct educational program experiences with live education birds throughout the year to both public and private audiences.

Applications will be reviewed by the TTT Board of Directors and team of volunteers. Qualified candidates will be selected using non-biased ranking criteria and will be contacted for an interview appointment. Selected candidates need not have prior raptor experience, but should demonstrate exceptional commitment, availability, passion, and professionalism for the program.

Applicants selected to become volunteers for TTT must submit all required forms, attend scheduled training sessions, and abide by all TTT rules and regulations as stated in the TTT Volunteer Handbook. Volunteers will be required to commit to a 4-6 week training course (1x/week) for an introduction to the organization and basic raptor care and management, followed by a 12 week period of mentoring to learn and help with daily care procedures, and then another 4 week training course for instruction and practice on raptor handling. Upon completion of the training, new raptor volunteers are asked to commit to an average of two hours per week for at least an additional year of service with the program.

### **To apply:**

Complete and submit the application to:

Lauren Norvell, President

The Talon Trust

PO Box 6144

Evansville, IN 47719

Or [lnorvell@TheTalonTrust.org](mailto:lnorvell@TheTalonTrust.org)

Questions? Email or Call 812-319-6875

***\*\*\*Email or call to inquire about dates for upcoming classes \*\*\*  
(usually offered once per year)***



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Name \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_

City, State Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

**Interest**

*Please describe why you are interested in becoming a volunteer for The Talon Trust, Inc.  
What do you wish to gain from your participation?*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Availability**

*What is your current availability for this program? Check all that apply.*

- Monday:             Mornings    Afternoons    Evenings
- Tuesday:            Mornings    Afternoons    Evenings
- Wednesday:             Mornings    Afternoons    Evenings
- Thursday:             Mornings    Afternoons    Evenings
- Friday:                 Mornings    Afternoons    Evenings
- Saturday:             Mornings    Afternoons    Evenings
- Sunday:                 Mornings    Afternoons    Evenings

*Are you available to dedicate an average of 2 hours per week to this program?*

- Yes    No



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*What are your other time commitments i.e. work, school, volunteering?*

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*What is your occupation?*

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**Education, Experience, & Abilities**

*Please briefly describe your current and previous volunteer experiences:*

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*Please describe any relevant experience you have had caring for, handling, or training animals, particularly birds. List any bird of prey species you have handled (not required):*

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*Please describe any relevant education or training you have had specific to animals. List any relevant licenses or certifications (not required):*

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Please describe any relevant experience you have had in public speaking or teaching:

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Rate your comfort level in speaking to groups:

- Very Comfortable     Not very comfortable, but willing to improve     Would rather not speak in public

Choose the age groups of people that you are most comfortable speaking to. Check all that apply:

- Any                       Preschool                       k-12                       Adults

Please describe any other relevant knowledge, skill, or ability that you possess that may help you as a raptor volunteer:

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### **Applicant Acknowledgement**

Your signature below indicates your interest in applying for The Talon Trust, Inc. volunteer program and your willingness to comply with TTT policies and procedures, and training and service requirements, as stated above and in the TTT Volunteer Handbook. Your signature below also indicates your acknowledgement that as a representative of The Talon Trust, Inc. you agree to conduct yourself in a professional manner and abide by all rules and regulations as set forth in the TTT Volunteer Handbook, and as stated in the applicable state and federal permit regulations by the Indiana Department of Natural Resources and the US Fish and Wildlife Service.

**Applicant Signature:** \_\_\_\_\_ **Date** \_\_\_\_\_